

# ANNUAL REPORT



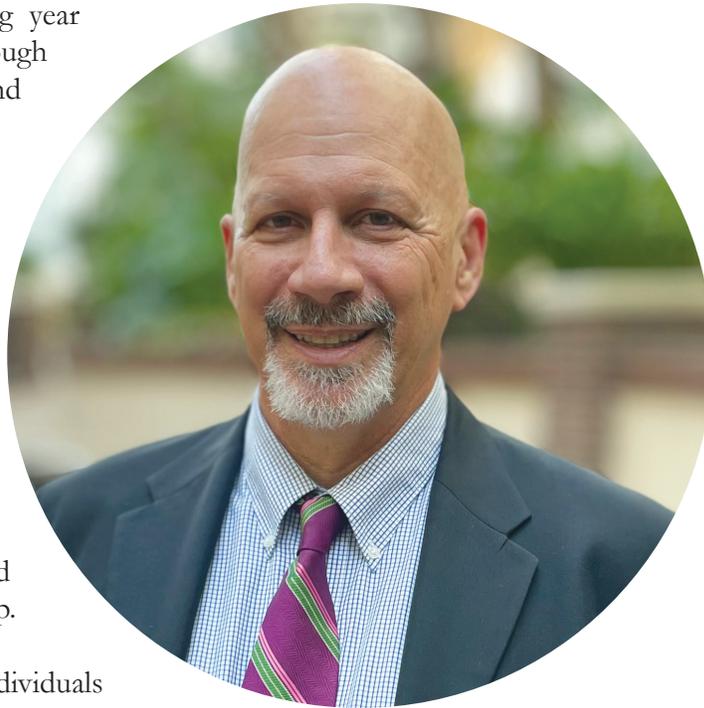
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In 2023, AANEM experienced an exciting year marked by numerous new initiatives. Through the dedicated efforts of the staff and committees, the organization continued to advance the science of NM and EDX medicine, reinforcing the commitment to leadership in these fields. Additionally, the organization maintained financial strength, expanded its membership base, and introduced innovative educational opportunities for members.

In May, the Young Leadership Council met and introduced a unique new publication series, Trainee Talk. The year also saw the creation of the NM Pediatrics Task Force and the establishment of the CTS Severity Group.



The 2023 annual meeting welcomed 1,327 individuals participating in person and 404 joining virtually, for a total of 1,731 attendees. The Training Program Partnership experienced continued growth, providing residents and fellows with invaluable resources to enhance education and further their careers.

The Late Onset Neuromuscular Disease Consortium (LONDC) has continued its development and has outlined a plan for future cooperation among groups to establish processes for better engagement between primary care and ER doctors regarding NM disease diagnosis and the facilitation of earlier referrals. The LONDC will continue its growth and development, with the American Neuromuscular Foundation (ANF) leading the way.

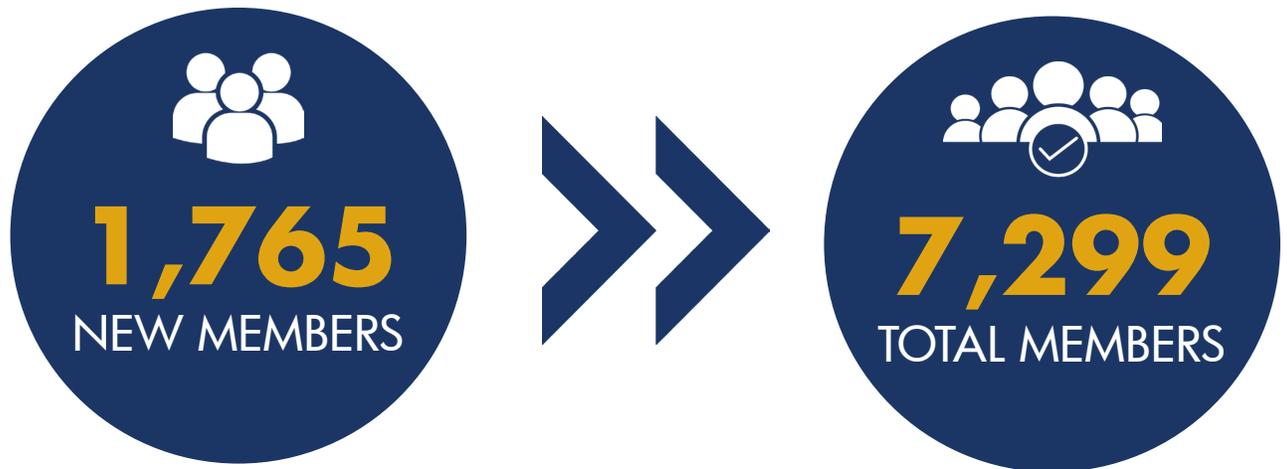
The year concluded with AANEM's advocacy group successfully influencing the opposition to proposed disability questions from the census bureau. This sets the stage for a year of even greater positive change for the NM and EDX fields in 2024.

This was an exciting year with many opportunities for the AANEM to grow and engage its membership. I am humbled to have been able to be so engaged in such a dynamic and welcoming group, and I look forward to next year under Dr. Quan's leadership.

Robert Irwin, MD  
2023 AANEM/ANF President

## AANEM Membership

AANEM continues to flourish as a dedicated community of more than 7,200 physicians and health care professionals committed to advancing NM and EDX medicine and delivering the best patient care. AANEM actively supports its members by providing the latest industry news, connecting members through networking events, and advocating for high-quality, ethical health care. AANEM members utilize access to an extensive range of educational resources at discounted rates, CME and CEU credits, and technologist checkpoints. Members also value the discounted registration for the AANEM Annual Meeting and UltraEMG events, coding and billing assistance at no cost, and exclusive access to AANEM Connect and AANEM Trainee Connect discussion forums. AANEM gives its members the resources they need to deliver optimal patient care and push the limitations of the fields.



## Training Program Partnership

One resource that has stimulated membership growth is the widely utilized Training Program Partnership (TPP). The TPP helps introduce new generations of physicians to NM and EDX medicine through its wide range of benefits. Those enrolled receive complimentary AANEM memberships for all residents and fellows in the department, extensive tailored educational materials, vital resources for program directors and coordinators, and discounts on meetings and certificates. The TPP membership fee is only \$253 per department per year and welcomes enrollment from programs in neurology, PM&R, and other related specialties.

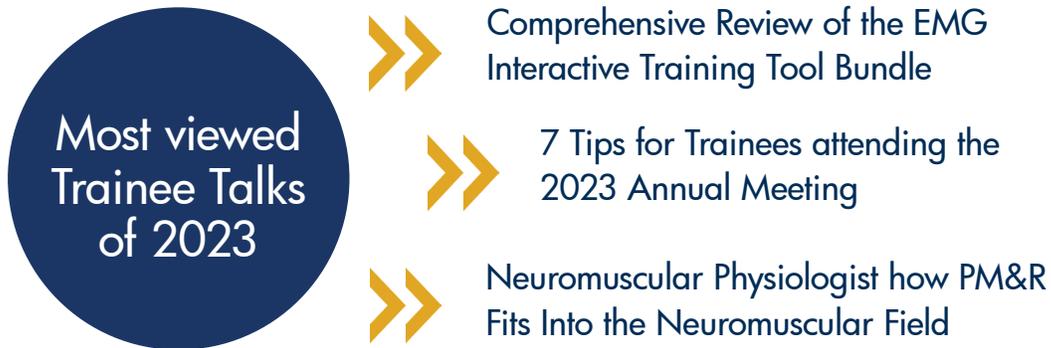


“ I think the TPP should be a no-brainer for all PM&R and neurology training programs. Programs receive wide-ranging educational content and benefits at a great value. These resources are very helpful for trainees. ”

– Dale Colorado, DO, MPH

## Young Physician Leadership Program

The Young Leadership Council met in May of 2023 to continue their work representing the voice of trainees and facilitating initiatives that generate educational, mentorship, and networking opportunities. The group utilized their time to collaborate about how to make an impact. Among their productive meeting efforts, the council introduced Trainee Talk – a new publication series created by the Young Leadership Council members and published in various print and digital formats. This unique resource offers insights from physicians in training, amplifies their voices, and highlights important work from the Young Leadership Council to the broader AANEM community.



## The Fellowship Match Portal

The Fellowship Match Portal continues to offer residents a streamlined process to connect them with a fellowship that meets their needs. While it is the exclusive resource for neuromuscular fellowships in the United States, the Fellowship Match Portal also continues to offer residents other fellowship opportunities, including clinical neurophysiology fellowships.



## Neuromuscular Pediatrics Physician Task Force

In 2023, the Neuromuscular Pediatrics Physician Task Force was created to explore strategies for AANEM to establish a strong presence in pediatric neuromuscular medicine and rehabilitation. This group worked to find ways to bring attention to and support the efforts of those working to support children with neuromuscular diseases. The task force determined six educational sessions to be included in the AANEM Annual Meeting and helped develop the Pediatric Research Award that will roll out in 2024. The award will be given to 5 researchers who present research on topics related to pediatric neuromuscular medicine or rehabilitation.

## AANEM Meetings

AANEM's educational conferences offer unrivaled opportunities for NM and EDX specialists to explore groundbreaking research, evolving trends, and best practices, while establishing connections with peers in the field. Thanks to the assistance of our corporate sponsors, we were able maintain affordable attendance prices for these valuable learning experiences.

“ The new information and knowledge I gain each year is what keeps me coming back. I bring a lot of what I learn at these meetings back to my patients. Plus, seeing my old colleagues and connecting with everyone is almost like a reunion for me. ”

– Pritikanta Paul, MD

## UltraEMG

UltraEMG 2023, hosted in Fort Lauderdale, had 81 attendees who participated in lively exhibitions, functional skill sessions, and enthusiastic group discussions facilitated by distinguished instructors.



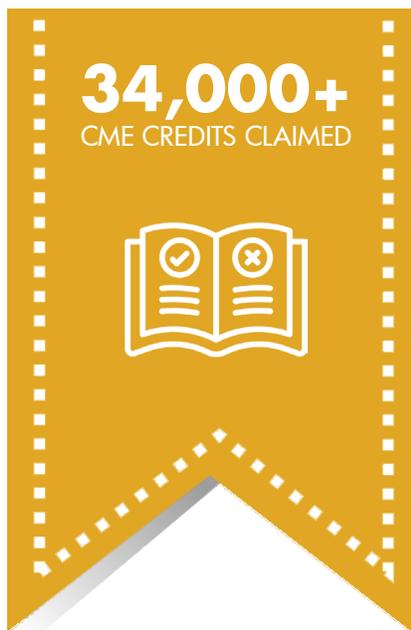
## Annual Meeting

The 2023 AANEM Annual Meeting was full of 1,327 excited healthcare professionals eager to participate in the informative sessions, immersive workshops, and lively social events. In addition to the substantial in-person turnout, AANEM was pleased to share the event experience with 404 virtual attendees, for a total of 1,731 attendees. 2023's Annual meeting included:



## Educational Resources

AANEM offers substantial learning resources for healthcare professionals at all career stages, enabling clinicians to stay current in their field. In 2023, AANEM worked to make educational resources more easily accessible for members by expanding the platforms content is available, including the introduction of Lessons from the Lab and Teachable Moments as podcasts and web series.



### Educational Content Releases of 2023

- Lessons From the Lab video web series
- 2023 Annual Meeting Video Collection
- Self-Assessment: Genetic Neuromuscular Diseases: Diagnosis and Multidisciplinary Management
- 8 new Teachable Moments

### Top 5 Educational Resources of 2023

1. Self-Assessment: Charcot-Marie-Tooth (CMT)
2. Monograph: Traumatic injury to peripheral nerves
3. Teachable Moment: Repetitive Nerve Stimulation Interpretation
4. Performance in Practice: Carpal Tunnel Syndrome
5. Monograph: Amyotrophic lateral sclerosis mimics

“

Video resources, such as the short Teachable Moments and longer Lessons from the Lab, were the most viewed resources in 2023. The online availability allows physicians from around the world to easily access and learn from them. We've really seen our “reach” grow from these free offerings.

”

– Anna Vredenburg, Education & Professional Standards Manager

## Advocacy in Action

For the first time since 2020, AANEM State Liaisons from around the country assembled in person for the 10th Annual Day on Capitol Hill in Washington DC. Following the introduction of the legislation H.R.2639, or “Electrodiagnostic Medicine Patient Protection and Fraud Elimination Act of 2023,” the group aimed to continue to gain support for AANEM’s efforts to advance quality standards for EDX medicine by improving patient care and stopping fraud and abuse in this area through requiring accreditation of proper training for those performing studies. The liaisons also asked for office support of the bipartisan “Resident Physician Shortage Reduction Act” (S. 1302/H.R. 2389), which would look to address physician shortages by increasing the number of residency positions supported by Medicare, including hospitals in rural areas and other health professional shortage areas. Lastly, the liaisons sought increased funding for the National Institutes of Health (NIH) and Centers for Disease Control and Prevention (CDC) to invest in meaningful progress in research and benefit patients with NM conditions.

AANEM is actively engaged in advocacy efforts aimed at promoting policies and initiatives that benefit patients, physicians and providers, as well as the broader healthcare community. In 2023, some of these efforts included:



OPPOSITION TO MEDICARE  
PAYMENT CUTS



SUPPORT OF BUDGET-  
NEUTRALITY REFORM



SUPPORT OF NIH  
DIRECTOR NOMINATION



SUPPORT OF MULTIPLE  
INITIATIVES TO ADDRESS  
PHYSICIAN SHORTAGES



SUPPORT OF IMPROVING  
SENIORS’ TIMELY  
ACCESS TO CARE

AANEM also led or co-sponsored multiple resolutions at the AMA’s House of Delegates addressing safer airline travel for wheelchair users, removing barriers to wheelchair repairs and expediting the repair process, and opposing the U.S. Census Bureau’s proposed changes to the disability questions on the census without input from the disability community and key stakeholders.

## Advocacy Contributors

We appreciate the support from the following contributors for AANEM's 2023 advocacy efforts.

Taimour Alam, MbChb, MRCP  
Miguel Angel Torres  
Rita Benigno, CNCT  
Barbara Bess, MD  
John Bissell, MD  
Jutta Eichelman, MD, PhD  
Carrie Ford, CNCT, R.NCS.T.  
Dorothy Gaiter, CNCT, R.EEG.T, R.NCS.T., MHA  
Nelson Hwynn, DO  
Susan Iannaccone, MD  
James Leonard, MD  
Joseph Mayer, MD  
Jose Miro, MD  
Jamie Morrell  
Nirjaleshwar Nikhar, MD, FRCP  
Kevin Puzio, MD  
Veronica Rodriguez de la Cruz, MD  
Marcy Schlinger, DO  
Jean-Raphael Schneider, MD  
Drasko Simovic, MD  
David Simpson, DO, MS  
Ramaswami Sundar, MD  
MX Superuser  
Bharathi Swaminathan, MD  
Jayson Takata, MD  
Eroboghene Ubogu, MD  
Andrew Wayne, MD  
Faren Williams, MD, MS



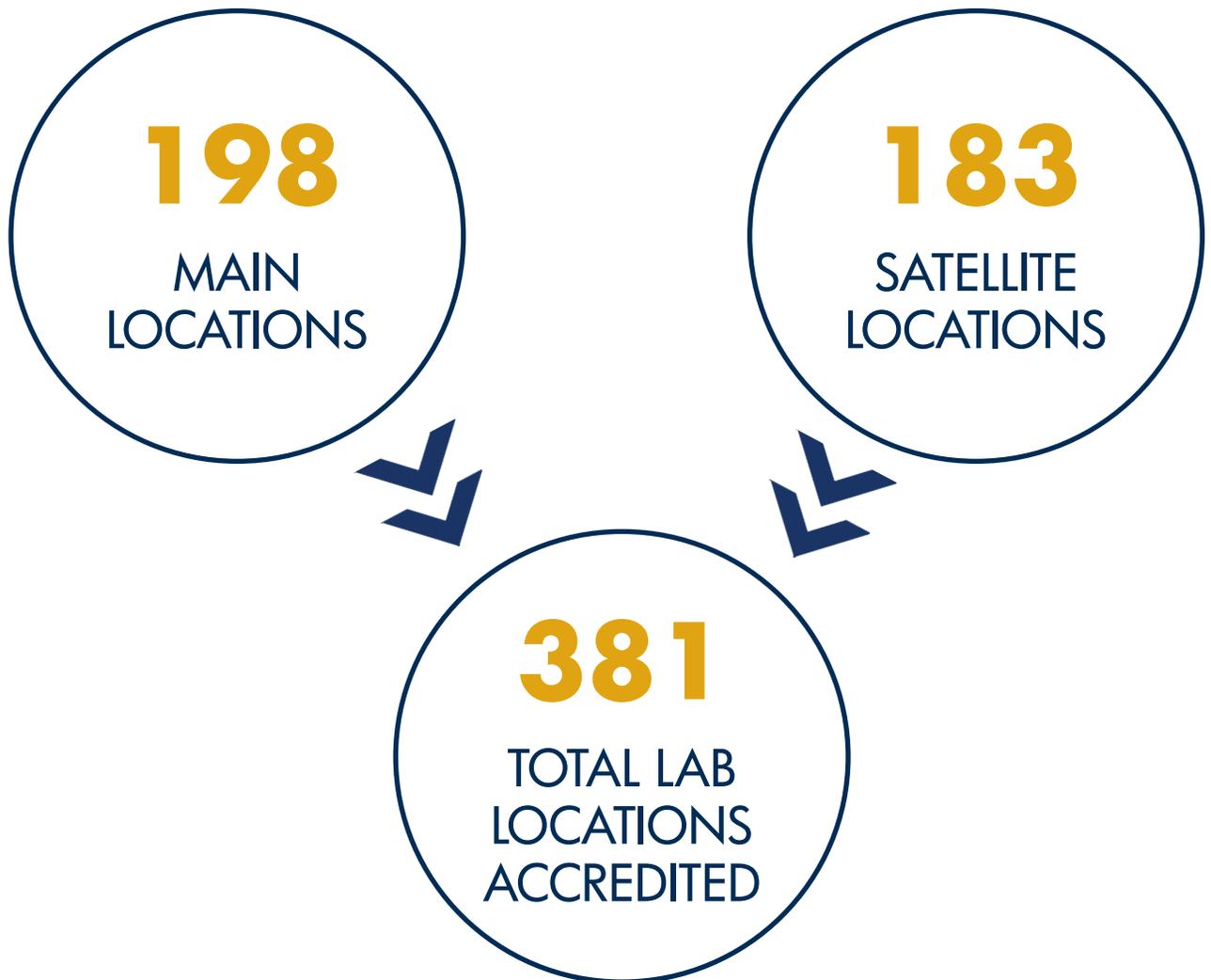
“ Many of the offices that we met with are now very familiar with AANEM and our advocacy efforts – and nearly all were very supportive of our legislation. I think we’re well positioned for significant movement on our bill as we move into the second session of the 118th congress. ”

– Millie Suk, JD, MPP, Health Policy & Standards Director

## Dedicated to Quality Care

AANEM's Electrodiagnostic Laboratory Accreditation Program proudly recognizes laboratories meeting and maintaining standards set by the association to demonstrate the highest quality of performance and integrity based on professional standards.

### AANEM Accredited Labs



“ Over the years I have been asked to perform independent review of some EMG labs (evaluating both the physicians and technologists). I can certainly say that there was significant variability on how the studies were performed. Personally, I think the certification exams for physicians as well as the technologists is a wonderful blueprint for testing the practical skills and knowledge. If you know what you are doing, this is a very straightforward examination. The study is likely to be reliable if the physician and technologist are ABEM certified.” ”

– Milind Kothari, DO

# American Board of Electrodiagnostic Medicine

The American Board of Electrodiagnostic Medicine (ABEM) has continued to promote quality patient care by managing certification processes for physicians and technologists. 84 physicians completed the ABEM Initial Certification Exam in 2023 with a passing rate of 96% for first-time exam takers. The Continuous Certification program has effectively enabled Diplomates to evaluate their knowledge in a manner that is more convenient, flexible, and pertinent.

ABEM also provides a NM Ultrasound CAQ for ABEM-certified physicians, and a Certified Nerve Conduction Technologist credential for technologists.

## ABEM Certifications



**84**  
PHYSICIANS PASSED  
THE 2023 ABEM INITIAL  
CERTIFICATION EXAM



**3188**  
TOTAL PHYSICIANS ARE  
ACTIVELY CERTIFIED

## NMUS Certificate of Added Qualification



**17**  
PHYSICIANS PASSED



**87**  
TOTAL PHYSICIANS ARE  
CERTIFIED

## Certified Nerve Conduction Technologists



**29**  
TECHNOLOGISTS EARNED  
THEIR CNCT CREDENTIAL



**334**  
TECHNOLOGISTS WERE  
ACTIVELY CNCT CERTIFIED

“ Patients and providers without prior experience with our lab have commented that the accreditation gave them confidence in the quality of our studies and reports. ”

– Shawn Jorgensen, MD, Lab Medical Director

We appreciate the support and contributions the following companies made to the AANEM Annual Meeting and AANEM UltraEMG in 2023.

## AANEM Annual Meeting

### Platinum Plus Support (125,000+)

argenx  
Grifols  
Takeda  
UCB

### Gold Support (\$65,000 - \$94,999)

Amicus Therapeutics  
Amylyx  
CSL Behring  
Mitsubishi Tanabe Pharma America  
VOX Media

### Silver Support (\$45,000 - \$64,999)

Alexion, AstraZeneca Rare Disease  
Alnylam Pharmaceuticals  
Catalyst Pharmaceuticals  
Immunovant  
Sanofi

### Bronze Support (\$25,000 - \$44,999)

Janssen Pharmaceuticals  
Xeris Pharmaceuticals

### Friend Support (Up to \$24,999)

BioCure Rx  
Care Fusion Rx  
Merz Pharmaceuticals  
Natus  
NS Pharma  
Optum Rx  
PepGen  
RhythmLink  
Sarepta Therapeutics  
Ultragenyx Pharmaceutical

## AANEM UltraEMG

### Corporate Sponsors and Exhibitors:

AbbVie  
Mitsubishi Tanabe Pharma America  
Natus

### Independent Medical Education Grant Contributors:

AbbVie  
Alnylam  
Merz Pharmaceuticals, LLC

### In-Kind Supporters:

AbbVie  
Cadwell Industries, Inc.  
Canon Medical Systems USA, Inc.  
FujiFilm Sonosite  
FujiFilm  
VisualSonics  
GE Healthcare  
Natus



## STATEMENT OF FINANCIAL POSITION - AANEM

For years ending 12/31/2023 and 12/31/2022

	2023	2022
<b>ASSETS</b>		
Current Assets	\$ 2,331,166	\$ 1,782,702
Investments	9,193,064	8,188,141
Fixed Assets (net)	988,320	1,061,141
<b>Total Assets</b>	<b>\$ 12,512,550</b>	<b>\$ 11,031,984</b>
<b>LIABILITIES &amp; NET ASSETS</b>		
Current Liabilities	\$ 1,457,523	\$ 1,351,701
Long-Term Debt	-	-
<b>Total Liabilities</b>	<b>\$ 1,457,523</b>	<b>\$ 1,351,701</b>
<b>Net Assets</b>	<b>\$ 11,055,027</b>	<b>\$ 9,680,283</b>
<b>Total Liabilities and Net Assets</b>	<b>\$ 12,512,550</b>	<b>\$ 11,031,984</b>

## SUMMARY STATEMENT OF ACTIVITIES - AANEM

For periods ending 12/31/2023 and 12/31/2022

	2023	2022
<b>REVENUES</b>		
Member Services	\$ 1,266,339	\$ 1,223,928
Journal Revenue	422,610	401,050
Advocacy	8,491	13,630
Meetings	3,086,345	2,413,803
Professional Standards	522,397	499,843
Other	23,346	9,450
<b>Total Revenue</b>	<b>\$ 5,329,528</b>	<b>\$ 4,561,704</b>
<b>EXPENSES</b>		
Member Services	\$ 846,276	\$ 1,068,500
Journal: Payments to Wiley	275,000	275,000
Advocacy/Direct Lobbying	687,697	433,992
Foundation Administrative Expense	302,713	133,870
Meetings	2,246,488	1,769,685
Professional Standards	477,425	366,063
<b>Total Expense</b>	<b>\$ 4,835,599</b>	<b>\$ 4,047,110</b>
<b>Operating Surplus</b>	<b>\$ 493,929</b>	<b>\$ 514,594</b>
Net Investment Income	\$ 1,030,855	(1,335,482)
Transfer to AANEM Foundation	\$ (150,000)	(150,000)
<b>CHANGE IN NET ASSETS</b>	<b>\$ 1,374,784</b>	<b>\$ (970,888)</b>



## MISSION

To be the premier organization ensuring quality neuromuscular (NM) and electrodiagnostic (EDX) care for all patients.



## VISION

To improve the quality of patient care and advance the science of NM diseases and EDX medicine by serving physicians and allied health professionals who care for those with muscle and nerve disorders.



## VALUES

### Patient Care

Supporting the efforts to ensure high-quality, cost-effective, ethical care for patients.

### Standards

Developing and promoting best-practice standards.

### Collaboration

Encouraging a multi-disciplinary approach to patient care and developing ethical relationships with others who can advance the industry.

### Provider Education

Advancing physicians' and allied health professionals' care of patients.

### Policy Leadership

Defining and advocating for quality patient care.

## American Association of Neuromuscular & Electrodiagnostic Medicine



### President

Robert Irwin, MD

### Past President

Holli Horak, MD

### Historian

Anthony Choido, MD, MBA

### President Elect

Dianna Quan, MD

### Directors

Samuel Bierner, MD

Michael Cartwright, MD

Laura Corrigan, MD

Pushpa Narayanaswami, MD

John Norbury, MD

Benjamin Warfel, MD

### Executive Director

Shirlyn Adkins, JD

### Secretary/Treasurer

Faye Tan, MD

### Young Leadership Liaisons

James Eubanks, MD

Michael Skolka, MD

## American Board of Electrodiagnostic Medicine (ABEM)

### Chair

Milind Kothari, MD

### Vice Chairman

Janice Massey, MD

### Secretary

Andrea Boon, MD

### Treasurer

Vern Juel, MD

### Directors

Peter Grant, MD

Ghazala Hayat, MD

Michael Munin, MD

Faye Tan, MD

### Staff Liaison

Anna Vredenburg



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