

Leverage Online Resources to Find Your Dream Job

Unlike many industries, there are often more open healthcare positions than candidates. As a physician, you likely will be contacted with multiple opportunities well before you graduate and often throughout your career. Rather than limiting yourself to these options, educate yourself about all career options, not just those that come directly to you or through your friends and peers. In today's market, it is important to leverage all available resources to find your dream job.

Online resources offer the tools you need for a job search and can be complemented by print publications. General job boards have broad resources and positions, but niche career centers are focused on specific industries. Take advantage of healthcare-specific, online services that are regularly updated. Print publications should be paired with online offerings for the best exposure.

Use online resources like the AANEM CareerCenter that allow you to store your resume on the site, apply for jobs, track the status of applications, create an online profile, receive emails or other notifications about open opportunities, and access additional industry resources. The CareerCenter is better than others, because it offers a network of industry partnerships and affiliated sites

is free for job seekers. Go to aanem.org for additional information.

Do your homework before accepting a job

One of the main reasons new hires do not succeed is that they do not fit in to the new employer's culture. Doing careful, thorough research before accepting a position helps you avoid this outcome. When you go to work for the wrong employer, your performance goes down, which can hurt your standing in your field. The recruitment company Pinnacle Health Group cited the wrong job as a top reason physicians begin to look elsewhere for new jobs.

Before looking for a new position, know which practice type fits your background and interests. For example, single-specialty groups can offer stability, ownership opportunities, and more occasions to use or maintain all your skills. However, hospital-based practices and single-specialty groups may offer weekends off, the security of a larger facility, and unique benefits.

Don't make the wrong move. And inadequate research virtually guarantees an inadequate work experience. Some job boards and postings will help you avoid this mistake by also providing details about community amenities and an office's culture alongside other job specifics.

Before you begin your job search:

- Identify your objectives: expected salary; work hours; drive time; etc.
- Define your goals: Are you looking to advance? Does this job meet your long-term career plans?
- Update your CV and cover letter: Include all relevant experience and certifications

When you find a job you like and secure an interview, remember to:

- Do your homework: Research your potential employer beforehand
- Wear a suit or other formal attire
- Arrive early
- Present a firm handshake
- Maintain eye contact
- Bring extra copies of your CV

To ensure you make a good impression:

- Prepare a 2-minute speech about yourself and stay on message
- Do not discuss politics or religion during the interview
- Write thank you notes
- Show courtesy and respect to everyone you encounter
- Have a list of questions you would like answered