WOMEN IN NEUROMUSCULAR MEDICINE

BACKGROUND AND SURVEY RESULTS
Financial Disclosure

Nothing to Disclose
Warning

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Q1 What is your specialty?

Answered: 37   Skipped: 0
Q2 Please describe your professional situation:

Answered: 37  Skipped: 0

- I am just starting out...
- I am mid career (6-10...)
- I am more senior (11-2...)
- I am senior (≥21 post...)
Q3 Please describe your situation further:

Answered: 37    Skipped: 0

- I am in private...
- I am in academic...
- I have a mixed private-acad...
- I am mainly a researcher...
- None of the above apply...
Q4 Please describe your pay:

- I don't know how my pay...
- My pay is more than my male...
- My pay is the same as my male...
- My pay is less than my male...

Answered: 37   Skipped: 0
Q5 Please describe your prior experiences with negotiating salary and other workplace conditions:

Answered: 36   Skipped: 1

- I never negotiated a...
- I negotiated and got most...
- I negotiated and got a few...
- I negotiated and got nothing...
Q7 During the workplace negotiation process, please describe your experience:

Answered: 22   Skipped: 15

- Not applicable, ...
- I believe the outcome was...
- I believe the outcome was...
- I believe the outcome was...
Q8 If you answered c or d in question 7, what factors do you think were important (choose any that apply)?

- Gender: 80%
- Ethnicity: 10%
- Age: 5%
- Religious Belief: 5%
- Sexual Orientation: 0%
- Other (please specify): 0%

Answered: 8   Skipped: 29
Q10 Please describe your level of comfort with the negotiation process:

- I know what I am doing and...
- I have some skills and t...
- I have some skills but...
- I am uncomfortable...
Q11 Please describe the situation at your workplace:

Answered: 31  Skipped: 6

- My workplace offers free...
- My workplace offers...
- My workplace offers no...

Percentage: 0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%
Q12 Please describe your attitude toward education/training in negotiation:

Answered: 33   Skipped: 4

- I have participated... (20%)
- I have not participated... (60%)
- I don't need classes, I h... (10%)

Q14 Negotiating a fair salary for yourself at work is one ingredient that can contribute to wellbeing. But other things matter too. Please describe your workplace environment and its attention to employee wellbeing:

Answered: 33  Skipped: 4

- My workplace does not...
- My workplace acknowledges...
- My workplace acknowledges...
- My workplace is amazing a...
Q16 What topics would you like the Women in Neuromuscular Medicine SIG to highlight in the future (choose as many as you like):

Answered: 32  Skipped: 5

- Conflict management
- Bias recognition...
- Managing expectations...
- Wellness and work-life...
- Building support...
- Other (please specify)
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